Joe Dorant <jdorant@moses-ma.ccsend.com> on behalf of Joe Dorant <jdorant@moses-ma.org>

Sent: Friday, August 12, 2011 3:25 PM To: Hanchett, James (DPH) DPH Lavoff noification Subject:

From:

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August 12, 2011

Dear DPH MOSES employee,

We have been notified that there is another round of layoffs coming within the agency.
Unfortunately another group of dedicated, professional employees will be losing their jobs because of reductions in both state and federal budgets.

The agency once again is offering to union members a voluntary retirement and lay-off buyout program that you must apply for by **August 16**, **2011**. If your application is approved those employees who are opting to retire will need to be off the payroll by **September 30**, **2011**.

Retirement Incentive Program

Employees who apply for this voluntary retirement and if deemed eligible for the buyout money (\$10,000) will also receive payment of all accrued vacation, compensatory time, and 20% of your sick leave balance at the time of separation.

PLEASE CHECK WITH YOUR HUMAN RESOURCES OFFICE FOR COMPLETE DETAILS

Voluntary Layoff Incentive Program

\$5,000.00 Employees allowed to participate in this program and if deemed eligible may receive
\$5,000.00 Employees allowed to participate in this program must be off the payroll by September
30, 2011 and will also receive payment of vacation and compensatory time. You will also be placed

PLEASE CHECK WITH YOUR HUMAN RESOURCES OFFICE FOR COMPLETE DETAILS

Year after year it continues to amaze me that the agency continues to layoff / retire some of the Commonwealth's finest workers while claiming to be underfunded while they continue to enter into contracts with non-state employees.

Joe

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